

The Saints Federation

Two Federated CE Primary Schools in LB Enfield in partnership with a CE Primary School in LB Barnet

Web: www.st-andrewsenf.co.uk

www.st-pauls.enfield.sch.uk

www.stpaulsn11.org.uk

EXECUTIVE HEADTEACHER

Salary (dependant on proven skills, ability and experience): Leadership Pay Scale L22 – L28

Up to 6 Well Being days per year during term time

Contract Type: Full Time, Permanent

Start date: January 2027

Closing date: Midday 18th September 2026

Interviews and Assessment Tasks: 28th September 2026

The Saints Federation is a recently established and ambitious Church of England primary federation in North London, comprising **St Andrew's CE Primary School, Enfield Town**, and **St Paul's CE Primary School, Winchmore Hill**. Since December 2025, the Federation has also been working in partnership with **St Paul's CE Primary School, Friern Barnet**.

Following the planned retirement of our highly respected Executive Headteacher at the end of 2026, we are seeking an exceptional leader to build on her outstanding achievements and lead the Federation into its next exciting chapter.

This is a unique opportunity for an experienced and visionary Executive Headteacher, or a senior leader ready for federation leadership, to join a successful and forward-thinking organisation. The successful candidate will be committed to delivering educational excellence, nurturing our distinctive Christian ethos, and promoting our values both within our schools and across the wider community.

Working alongside dedicated staff, supportive governors, and engaged families, you will provide strategic leadership across the Federation, ensuring that every child receives the highest quality education and opportunities to thrive. You will also play a key role in shaping the future development of The Saints Federation, with governors open to further growth and collaboration opportunities.

We recognise that strong leadership depends on wellbeing and professional support. As such, governors are committed to prioritising the welfare of all staff, particularly senior leaders, and are pleased to offer:

- Up to **six wellbeing days per year during term time** for the Executive Headteacher.
- A strong commitment to **ongoing professional development and career-long learning**.
- The support of an experienced and dedicated governing body.

While united by a shared vision and values, each of our schools retains its own unique identity and character. **Visits to all three schools are essential** to gain a genuine insight into our caring, supportive, and inclusive communities.

Visits are warmly welcomed between **7–11 September** and will provide an opportunity to experience first-hand the distinctive ethos of our schools. **Please note that these visits may form part of the selection process.**

We look forward to welcoming an inspirational leader who will continue to strengthen and develop our Federation, ensuring every child flourishes both academically and personally.

To request a visit, or for more information, please contact:

St. Paul's CE Primary School N21
Office Manager: Diane Vaughan
Tel: 0208 360 3137

St. Andrew's CE Primary School
Office Manager: Sonia Bryant
Tel: 0208 363 5003

St. Paul's CE Primary School
Office Manager: Nadia Solari
Tel: 0208 368 4839

For the Candidate pack (including the Job description) see school websites.

To apply, please download the application form and upload it to the DfE portal or return it to: sarahlawrence@st-pauls.enfield.sch.uk **by the closing date.**

Closing date: 12.00 p.m. (midday) on 18th September 2026.

The Saints Federation is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Successful applicants will be expected to complete an enhanced DBS check and to disclose any relevant information in relation to Disqualification by Association. Applicants may also be subject to an online check.

Please note CVs are not accepted.