



## St. Andrew's CE Primary School



Attributes	Essential	Desirable	Identified
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Appropriate recognised Teaching Qualification</li><li>• Enhanced DBS Check</li></ul>	<ul style="list-style-type: none"><li>• Evidence of further Professional Development and training including SEN training</li></ul>	Application Form
<b>Teaching Experience</b>	<ul style="list-style-type: none"><li>• Enthusiastic and excellent practitioner</li><li>• Teacher who has <b>experience</b> of working in Key Stage 1 or 2</li><li>• Working with pupils with Special Educational Needs</li></ul>	<ul style="list-style-type: none"><li>• Experience across year groups</li></ul>	Application Form References (if shortlisted) Interview selection process (if shortlisted)
<b>Knowledge</b>	<ul style="list-style-type: none"><li>• 2014 National Curriculum</li><li>• A clear understanding of how children learn</li><li>• Letters and Sounds/Synthetic Phonics (as appropriate)</li><li>• Equal Opportunities/Race Equality</li><li>• SEN Code of Practice</li><li>• Inclusive Teaching Strategies</li></ul>	<ul style="list-style-type: none"><li>• TASC approach to the Curriculum</li><li>• Inclusion Development Programme</li></ul>	Application Form Letter References (if shortlisted) Interview selection process (if shortlisted)
<b>Skills/Abilities</b>	<ul style="list-style-type: none"><li>• Computer literate</li><li>• Interactive Whiteboard experience</li><li>• Work collaboratively with teaching assistants</li></ul>	<ul style="list-style-type: none"><li>• Any area of expertise or interest</li></ul>	Letter References (if shortlisted) Interview selection process (if shortlisted)
<b>Philosophy, Beliefs, Values</b>	<ul style="list-style-type: none"><li>• High expectations of children's attainment and behaviour</li><li>• Christian or in sympathy with the ethos and values of a Church School</li><li>• Respect for and tolerance of culture and religion of others</li><li>• A genuine commitment to the principles of Inclusion and the success of every child</li><li>• Willing to involve yourself in the life of the school</li></ul>		Letter Interview selection process (if shortlisted)
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>• Positive and proactive attitude</li><li>• Cheerful, enthusiastic and energetic</li><li>• Reliable, approachable</li><li>• Sense of justice and fairness</li><li>• High standard of personal presentation</li><li>• Hard-working and a good team player</li><li>• A sense of humour</li></ul>		References (if shortlisted) Interview selection process (if shortlisted)