



St. Andrew's CE Primary School



Attributes	Essential	Desirable	Identified
Qualifications	<ul style="list-style-type: none">• Appropriate recognised Teaching Qualification• Enhanced DBS Check	<ul style="list-style-type: none">• Evidence of further Professional Development and training including SEN training	Application Form
Teaching Experience	<ul style="list-style-type: none">• Enthusiastic and excellent practitioner• Teacher who has experience of working in Key Stage 1 or 2• Working with pupils with Special Educational Needs	<ul style="list-style-type: none">• Experience across year groups	Application Form References (if shortlisted) Interview selection process (if shortlisted)
Knowledge	<ul style="list-style-type: none">• 2014 National Curriculum• A clear understanding of how children learn• Letters and Sounds/Synthetic Phonics (as appropriate)• Equal Opportunities/Race Equality• SEN Code of Practice• Inclusive Teaching Strategies	<ul style="list-style-type: none">• TASC approach to the Curriculum• Inclusion Development Programme	Application Form Letter References (if shortlisted) Interview selection process (if shortlisted)
Skills/Abilities	<ul style="list-style-type: none">• Computer literate• Interactive Whiteboard experience• Work collaboratively with teaching assistants	<ul style="list-style-type: none">• Any area of expertise or interest	Letter References (if shortlisted) Interview selection process (if shortlisted)
Philosophy, Beliefs, Values	<ul style="list-style-type: none">• High expectations of children's attainment and behaviour• Christian or in sympathy with the ethos and values of a Church School• Respect for and tolerance of culture and religion of others• A genuine commitment to the principles of Inclusion and the success of every child• Willing to involve yourself in the life of the school		Letter Interview selection process (if shortlisted)
Personal Qualities	<ul style="list-style-type: none">• Positive and proactive attitude• Cheerful, enthusiastic and energetic• Reliable, approachable• Sense of justice and fairness• High standard of personal presentation• Hard-working and a good team player• A sense of humour		References (if shortlisted) Interview selection process (if shortlisted)